

18th Annual General Meeting

SJS

Creating Possibilities

SJS | Premium aesthetics products manufacturer



Overview



Established market leader in an attractive business segment

Operates in the high value-add aesthetics market across multiple consumer-oriented end industries; increased focus on aesthetics and premium content creating opportunity throughout the component supply chain: SJS well-positioned to capitalize on the trends

Differentiated, comprehensive product portfolio

Leading edge technologies and a wide product suite including decals, appliques/dials, overlays, logos/3D lux, aluminium badges, in-mold decoratives (IMD), optical plastics and lens mask covers for diverse applications

Legacy of technology and innovation: in-house design / development

Strong in-house design and engineering capabilities and innovation track record across products, technologies and materials; history of new product development and successful commercialization supported by a dedicated R&D team

Long-standing core customer base consisting of leading OEMs

Partner, co-creator and supplier of choice to several leading OEMs in the automotive and consumer durables industry; dominant share of business in India and focused strategy to increase global presence

Well-invested, lean operations designed to support multi-fold revenue

New state-of-the-art manufacturing facility commissioned in 2018 to support future growth



Market leadership in India for Aesthetic Products





Demonstrated product portfolio expansion





Design-backed new product development





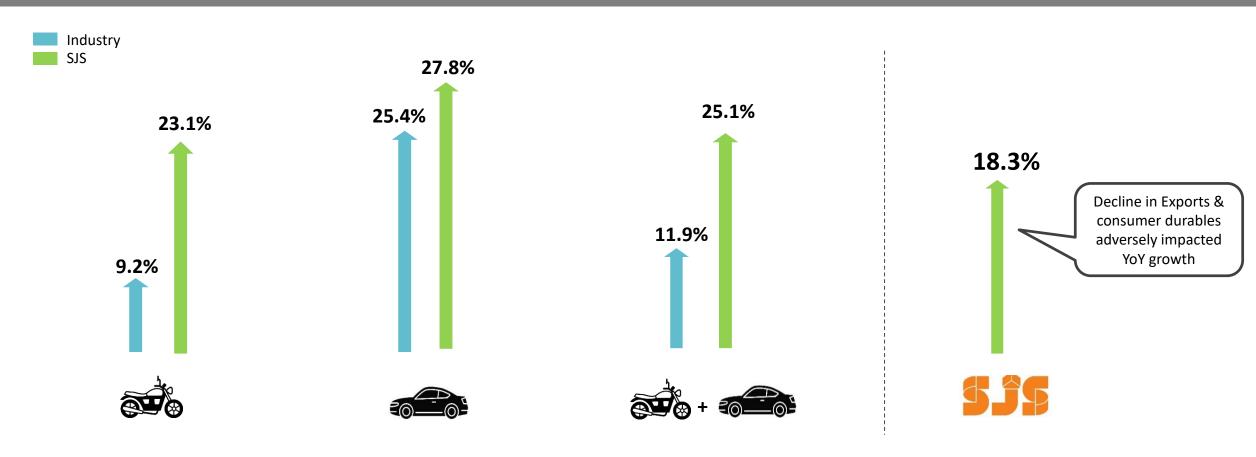
Entrenched customer relationships

FY23 Business & Financial Highlights

SJS | Consistently outperforming auto industry



FY23 - Industry Production Volume¹ v/s SJS YoY Sales²



SJS | FY23 Highlights





• SJS with 25.1% YoY growth was ahead of the auto industry (2W + PV) compared to 11.9% YoY growth in auto industry production volumes during the year



Total Revenue at Rs 4,330.5 mn, on back of 27.8% YoY growth in PV segment and 23.1% YoY growth in 2W



- Continue to generate strong cash flows & had a robust cash & bank balance at Rs 1,648.2 Mn
- **Debt free company** on net debt basis



• Added marquee clients like Skoda in PV; Foxconn and Benling among others in EVs; Mabe Group and IFB among others in consumers and Litemed in medical equipments segment



Spent Rs 12.9 Mn to support various initiatives under education, healthcare, rural development and sports

In July 2023, SJS completed acquisition of 90.1% stake in Walter Pack India (WPI) for a consideration of Rs 2,393 Mn

SJS | FY23 Consolidated P&L Performance



Particulars (INR in Mn)	FY23	FY22 ¹	YoY%
Operating Revenue	4,330.5	3,698.6	17.1%
EDITO A	1 167 0	005.3	22.20/
EBITDA Margin %	1,167.9 26.4%	985.3 26.3%	23.2%
Reported PAT	672.5	550.2	22.2%
PAT Margin %	15.5%	15.0%	

Note: 1) Exceptional item – Rs. 37.61 Mn of provision for discount on a customer sale created during FY21 was reversed in December 2021 resulted in increased Sales, EBITDA, PBT & PAT of FY22.

SJS | Consistently Delivering Robust Performance



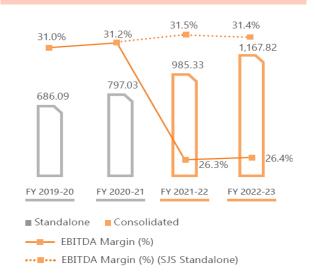
Revenue (INR in Mn)



ROCE (%)



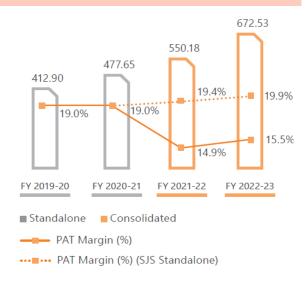
EBITDA & EBITDA Margin (%)



ROE (%)



PAT & PAT Margin (%)



FCFF (INR in Mn)



SJS | Consolidated Balance Sheet Performance





- Strong Cash & cash equivalents position (including Investments) of ~Rs 1,648.2 Mn as on 31st Mar 2023
- Strong Cash Flow generation of ~Rs 609.5 Mn for FY23
- FCFF to EBITDA stood at 52.2% for FY23





- **Debt free** Company on net debt basis
- Long term borrowing rating from ICRA is A+(Stable)

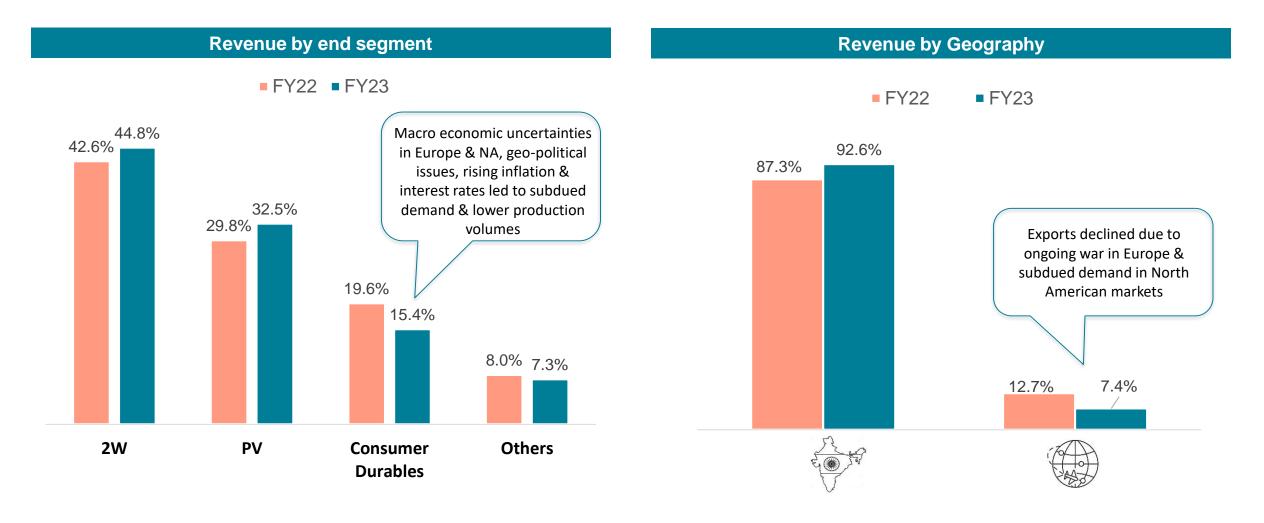
Robust return ratios with ROCE at 33.1% and ROE at 15.7%



SJS 18th Annual General Meeting

SJS | Diversified Revenue Portfolio





New generation products contributed ~9-10% of revenue during FY23, impacted due to drop in exports

SJS | FY23 Business Highlights



Strong growth story continues...

Growing Mega Accounts

- Key Business Projects Won



























Adding New Customers

Medical Equipments



Passenger Vehicle



Consumer Segment

Vehicle









V Electric







buvmvEV





- Argentina
- USA (Ohio)





Sales representatives in Turkey, Brazil, Argentina, Columbia thereby covering key markets of Latin America

SJS | ESG Framework



Human Capital

- Employee Engagement
- Diversity
- Health & Safety
- Collaboration





- Local Community
- Customer SatisfactionProduct Quality
- Training & Development

Risk Management

- Stakeholder Management
- Code of Conduct
- Accountability
- Business Principles
- Adaptation of New Technologies

EHS Policy

- Compliance with Laws
- Prevention of Pollution
- Monitoring of Environmental & Safety Performance
- Continual Improvement



Sustainable Operations

- Material Management
- Energy Management
- Waste Reduction
- Resource Efficiency







ENVIRONMENTAL

GOVERNANCE





Ethical Business

- Business Ethics
- Regulatory Compliance
- Anti-competitive behaviour
- Economic performance



Environmental

Safeguarding of the environment, including policies to address climate change, biodiversity, and energy and water efficiency.



Social

Social impact, community relations, fair working conditions, labour policies, and supporting equality and diversity.



Governance

Ethical and anticorruption practices, compliance, transparency, and commitment to shareholder and voter rights.

SJS | CSR – Serving the Community



Adopted 7 villages as part of the Swachh Bharat initiative





800 School Bags were distributed to 13 near by Government schools



65 Benches and round tables distributed to Government Schools



RO Water plant installed at Agara district benefitting ~1000 families

20 Beds & Medical apparatus contributed to CHC - Govt. Hospital, Kaggalipura



Contributed towards infrastructure building & refurbishments for Govt. School at Tathaguni & Banjarapalya



1200 children benefitted from free eye check up camp conducted at 13 Government schools. 117 Spectacles given to children who have abnormality in their vision



SJS | Awards & Recognition





3 times in a row, SJS certified as a Great Place to Work among mid size organisations, in Feb 2023

Honda India recognition for Consistent Good
Quality Product supplied for exports

Won 6 awards for Quality at Quality Circle Forum of India





Visteon award for the Extra mile Support for the flaw less launch of Scorpio - N

Customer Quality received GREEN
RATING from our Top
15 customers

Award from Visteon for Quality and Delivery performance





3rd Prize in Regional Kaizen Contest, held **by ACMA Southern Region** Award from Visteon for consistent Quality performance



Walter Pack India Acquisition

SJS | Acquired 90.1% stake in Walter Pack India in July 2023



Walter Pack Overview*

- Founded in 2006 and headquartered in Pune, Walter Pack Automotive Products India Pvt. Ltd. (WPI) is a leader in design and development of high value-added functional decorative parts in India with focus on IMF⁽¹⁾, IML, IMD and IME⁽²⁾ technologies for automotive and appliance sectors
- 2/3rd of WPI revenues are from the automotive segment (PV) and the balance is from consumer segment
- WPI recorded revenues of ~INR 1,191 Mn in FY23 with an EBITDA Margin of ~30.7%
- WPI has a total headcount of ~300 employees

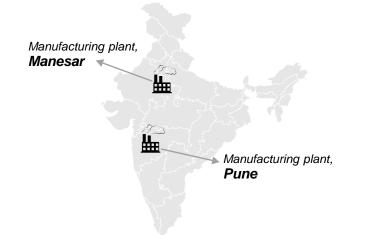
Transaction Overview*

- SJS has acquired 90.1% of Walter Pack India for INR 2,393 Mn translating to an LTM EV / EBITDA of ~7x
- SJS acquired 85.0% stake from Walter Pack Spain & 5.1% from the Indian promoter and founder, Roy Mathew
- The acquisition was funded using a mix of internal accruals, debt, and preferential equity infusion by KA Joseph
- SJS has signed a 3-year technology support agreement with Walter Pack Spain for ongoing exchange of know-how

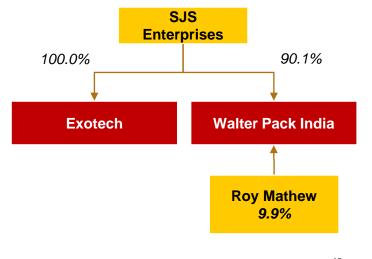
Rationale*

- Monopoly: WPI is the leader in India for IML technology and proficient in IMD, IMF and IME technologies, which helps command rich EBITDA margins (~30% in FY23)
- End industry Diversification: Acquisition helped diversify SJS' end industry revenue split
- Synergies: Strong potential to acquire new customers and increase share of wallet with existing customers.
- EPS Accretive: Further, the acquisition would be earnings accretive and would aid enhancement of scale (WPI EBITDA is ~1/3rd of SJS EBITDA)

Manufacturing locations



Post acquisition corporate structure



September 202

SJS | Key New Technologies Added Through Acquisition (2/2)



In-Mold Decoration¹ (IMD)

- IMD allows to decorate plastic parts in the injection moulding process, by transferring the inks and coating printed on the carrier film that runs through the cavity of the injection mould, leaving the intended designs printed on the injected part
- This technology is complementary to IMF for parts with less geometric complexity

In-Mold Forming² (IMF)

- · IMF is WPI's core business
- · This technique is used to produce highquality three-dimensional plastic parts with decorative finishes, which are robust and resistant to abrasion and wear

In-Mold Electronics² (IME)

- · IME allows to integrate electronic functionality
- · It also allows hybridization of electronic components in films which, once thermoformed under high pressure, are introduced into the injection mould along with the decorative insert, providing decorated parts with electronic functionality

High Margin Products



Mid Panel



Gear Shift Bezels



Switch Plates



FATC Bezel



Logos



Wheel Caps

Future Growth Outlook

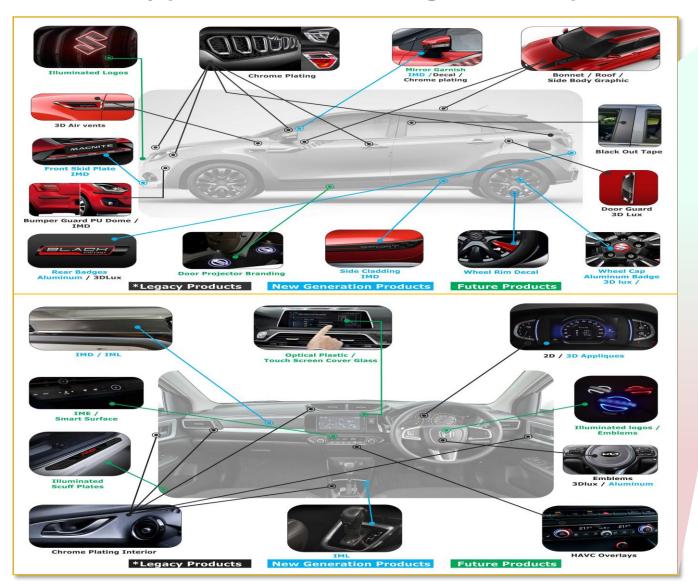
SJS

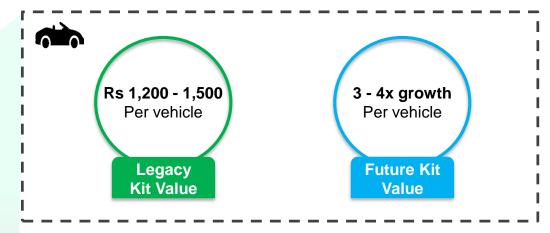
Creating Possibilities

SJS | Development & Delivery of New Product Pipeline Remains at the Heart of SJS (1/2)



Driven by premiumization, new age aesthetic products to drive to realization increase across categories





SJS' New Age Products (PV: Select Examples)

Wheel Cap/Aluminium Badges





Optical Plastic/ Touch Screen Cover Glass

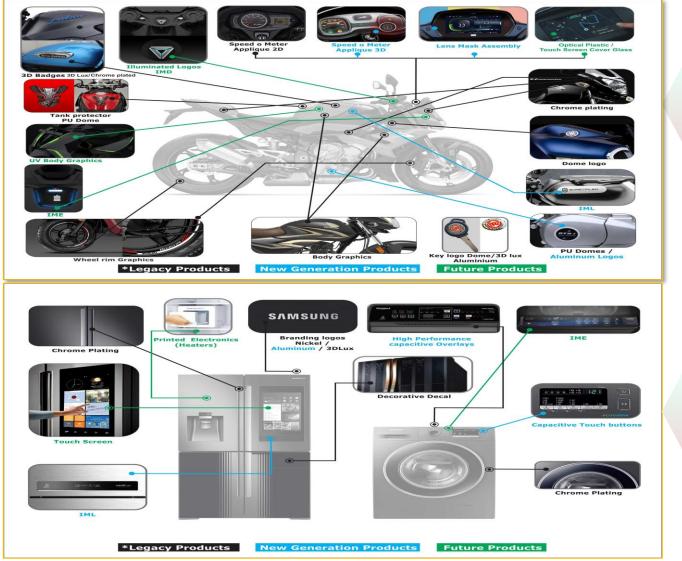


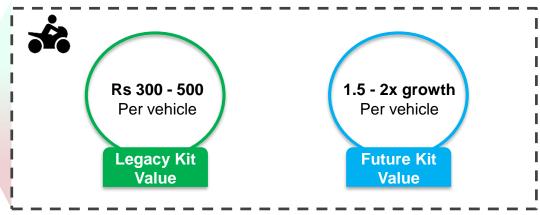
✓ Exotech & WPI acquisitions have added chrome parts & IMD/IML/IMF and IME (WPI), key ingredients in the design of modern PV's

SJS | Development & Delivery of New Product Pipeline Remains at the Heart of SJS (2/2)

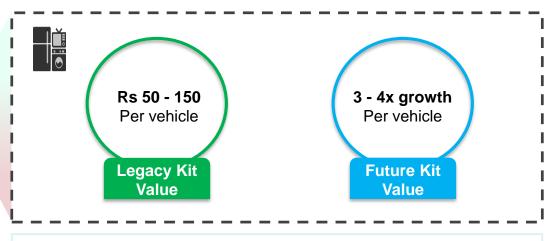


Driven by premiumization, new age aesthetic products to drive to realization increase across categories





SJS' New Age Products (2W: Select Examples): Optical plastics/touch screens, aluminium logos, illuminated logos (WPI)



SJS' New Age Products (CD: Select Examples): Optical plastics/touch screens, IMD/IML overlays, printed electronics (WPI)

SJS | Organic growth expected at ~20-25% CAGR, with best-in-class margins



Strategy for organic growth over FY24-26



Exports: Increasing global presence

- Penetrate deeper in existing geographies and enter new geographies
- Strong focus on expanding presence in ASEAN
- Strengthening our sales force in Turkey, Brazil, Argentina and Columbia and exploring similar opportunities in other countries



Products: Focus on development of new technologies & advanced products

- Intend to develop and introduce Illuminated logos, In Moulded Electronic (IME) parts and other new gen technologies
- Continue to build capabilities to innovate & develop new products & increase application of products across industries



Key Customers: Growing mega accounts

- Building mega accounts with existing customers by expanding the array of products
- Increase customer base by marketing existing products to new customers and explore cross selling opportunities between SJS and Exotech



Chrome Plating: Increase chrome plating capacity through debottlenecking and partnerships

- Increasing capacity at the existing plant through debottlenecking and partnering with external chrome plating manufacturers
- Greenfield chrome plating expansion plan to be finalized in CY24 after assessing synergies with neighbouring WPI plant

SJS | Inorganic Growth Expected to Boost Organic Growth Trajectory



Merger & Acquisitions Strategy

SJS successfully integrated Exotech business and demonstrated credible business improvement in Exotech's FY23 performance:

- 36.0% YoY growth in Revenue, increasing from Rs 1,020.2 Mn to Rs 1,387.3 Mn in FY23.
- Cost synergies & efficiency resulted in Exotech EBITDA margin expansion by 235 bps YoY from 12.8% in FY22 to 15.2% in FY23. Continuous improvement initiatives led to a cumulative expansion in EBITDA margins by ~300 bps from FY21 to FY23.



Build capability in adjacent / new aesthetic product categories

Identified key product categories to enter / expand presence which include:

- IMD / IML
- IME (In-Mould Electronics)
- Plastic injection moulding

Expand presence in consumer related industries

Enter new segments and expand presence in other consumer related industries targeting

- Appliance manufacturers
- Consumer electricals

Enter new geographies / OEMs for chrome plating

- Expand presence in chrome plating (largest segment) and increase cross selling opportunities
- Overcome logistics cost as bulky parts
- Provides direct entry into OEMs to support cross selling opportunities

WPI to aid in revenue growth acceleration and will be EPS accretive from FY24 itself

THANK YOU SJS Creating Possibilities